

ENERGY POLICY

Ingram Micro Services Sp. z o.o. in Pietrzykowice offers its clients services with an emphasis on developing the image of an organization aware of the importance of the problem of effective energy management.

The Company's primary values are: reliability, creativity and professionalism, which we achieve through improving and maintaining an integrated quality, environment and energy management system.

Main directions of achieving the objectives of the Energy Management System:

- Identify areas where it is possible to limit the use and energy consumption without compromising on service quality and process efficiency.
- Reducing energy consumption during ongoing operations and activities at Ingram Micro Services, by providing all resources necessary to achieve the goals and accomplish the energy tasks.
- Integrating the EnMS activities relating to risks and opportunities and assessing their effectiveness.
- Meeting legal requirements and other requirements related to the use, performance and energy consumption to which Ingram Micro Services has committed itself in the field of its activity.
- Conscious monitoring energy efficiency through the optimal use of resources and technical means.
- Continuous search for new solutions to improve the energy result and improvement of the Energy Management System according to ISO 50001.
- Supporting purchasing of energy-saving products.
- Ensure that employees have the appropriate knowledge, awareness and competence to improve energy efficiency.
- Ensure that every employee knows, understands and adheres to the goals and tasks set in the Energy Management System.
- Introducing the requirement for all Ingram Micro Services employees to comply with the above standards.

The main goal set for Ingram Micro Services is improvement in the area of energy management, as well as education of employees and the entire organization in the area of energy efficiency.

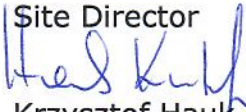
Top Management undertakes to periodically set, review and update goals and tasks related to the Energy Management System. Objectives must be measurable, taking into account the chances of improving the energy performance

The Energy Policy is regularly reviewed and updated if required.

This Policy is available, **communicated and implemented** by all employees of the Company and by persons working for or on its behalf..

Energy Policy provides a framework for energy management **purposes** and is **publicly available**.

The Energy Policy is a **commitment of the Company's Top Management** to secure adequate resources and resources necessary to achieve the objectives of the adopted Policy.

Site Director

Krzysztof Hauk